

Minutes

SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE

MINUTES OF THE MEETING OF THE SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE HELD ON TUESDAY 19 MAY 2015 IN MEZZANINE ROOM 3, COUNTY HALL, AYLESBURY, COMMENCING AT 9.30 AM AND CONCLUDING AT 11.55 AM.

MEMBERS PRESENT

Mr M Tett (in the Chair)

Mr B Adams, Mr M Appleyard, Mr T Butcher, Mr J Chilver and Mrs A Davies

1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP

Apologies were received from Peter Hardy.

2 DECLARATIONS OF INTEREST

Officers made a blanket Declaration of Interest regarding the item on Bucks Pay Awards.

3 MINUTES

The minutes of the meeting held on 10 February 2015 were agreed and signed as a correct record.

4 EXCLUSION OF THE PUBLIC

RESOLVED

That the press and public be excluded for the following item which is exempt by virtue of Paragraph 4 of Part 1 of Scheduled 12a of the Local Government Act 1972 because it contains information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holders under, the Authority.

5 CONFIDENTIAL MINUTES

The Confidential Minutes of the meeting held on 10 February 2015 were agreed and signed as a correct record.



INVESTOR IN PEOPLE



6 BUCKS PAY AWARDS 2015/16

The Committee considered the report, which presented information regarding Bucks Pay CBP and the pay position for NHS and Adult Learning Tutor Employees for 2015/16. Following discussion, it was agreed that staff would be consulted on the following:

- Bucks Pay CBP pay range uplift to match the LGA 2.2% pay increase, the award for 'Exceeding' to be 40% of the difference between the Competent point and the Advanced point of each grade and twice this (i.e. 80%) for those achieving an 'Outstanding' DSP rating.
- NHS Employees on TUPE contracts would not be awarded the 1% NHS pay increase.
- Adult Learning Tutor Employees to be awarded a 1% pay increase.

7 APPROVED MENTAL HEALTH PROFESSIONAL UNSOCIAL HOURS SUPPLEMENTARY PAYMENT

The Committee considered the report, which presented the latest information relating to an out of hours supplementary payment for Approved Mental Health Professionals (AMHP).

Following discussion, it was agreed:

- **To approve an increase in the Unsocial Hours Supplementary Payment for out of hours AMHP employees to 20% of salary (6 posts).**

8 DATE OF NEXT MEETING

16th June 2015, 09.30am, Mezzanine Room 3, New County Offices.

CHAIRMAN